IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: 88G4439

Human Resources 2021-22

Institution: University of Florida (134130)

User ID: 88G4439

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

4/21/22, 2:19 PM IPEDS Data Collection System Institution: University of Florida (134130) User ID: 88G4439 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes (Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No Yes (Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes A Yes A Yes Yes Yes	Are ALL of the instructional staff military personnel?
No Yes □	Oo ALL of the instructional staff contribute their services (e.g., members of a religious order)?
No Yes □	Oo ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the b	box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	3	2					5
Hispanic/Latino	45	25					70
American Indian or Alaska Native	0	0					0
Asian	102	54					156
Black or African American	18	11					29
Native Hawaiian or Other Pacific Islander	0	0					0
<u>White</u>	565	218	2				785
Two or more races	7	6					13
Race and ethnicity unknown	5	1					6
Total men	745	317	2	0	0	0	1,064

Women

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	0					1
Hispanic/Latino	14	12					26
American Indian or Alaska Native	0	1					1
Asian	28	23					51
Black or African American	7	13					20
Native Hawaiian or Other Pacific Islander	0	0					(
White	192	143					335
Two or more races	2	3					,
Race and ethnicity unknown	0	0					(
Total women	244	195	0	0	0	0	439
Total (men+women)	989	512	2	0	0	0	1,503
Total from prior year							1,500

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u> 1</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1	57				58
Hispanic/Latino	2	3	29				34
American Indian or Alaska Native			1				1
Asian	4	9	46				59
Black or African American	2		6				8
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	12	18	166				196
Two or more races			7				7
Race and ethnicity unknown			20				20
Total men	20	31	332	0	0	0	383

Women

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			32				32
Hispanic/Latino		4	20				24
American Indian or Alaska Native			1				•
Asian	1	6	42				49
Black or African American		2	22				24
Native Hawaiian or Other Pacific Islander							(
White	5	11	140				156
Two or more races			2				2
Race and ethnicity unknown		1	10				1′
Total women	6	24	269	0	0	0	299
Total (men+women)	26	55	601	0	0	0	682
Total from prior year							697

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>.</u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	0	3		13	0	17
<u>Hispanic/Latino</u>	2	1	3		17	2	25
American Indian or Alaska Native	0	0	0		0	0	0
<u>Asian</u>	1	1			6	4	12
Black or African American	1	0	2		8	3	14
Native Hawaiian or Other Pacific Islander	0	0	0		1	0	1
White	17	8	25		138	30	218
Two or more races	0	0	0		3	1	4
Race and ethnicity unknown	0	0	0		1	0	1
Total men	22	10	33	0	187	40	292

Women

/omen							
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	4		15	0	19
Hispanic/Latino	0	1	7		26	6	4
American Indian or Alaska Native	0	0	1		2	0	;
Asian	1	0	4		22	3	3
Black or African American	1	0	10		23	1	3
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	
White	11	9	58		176	40	29
Two or more races	0	0	1		1	0	:
Race and ethnicity unknown	1	0	1		1	0	
Total women	14	10	86	0	266	50	420
Total (men+women)	36	20	119	0	453	90	718
Total from prior year							70

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
otal from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>.</u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
lack or African American							
lative Hawaiian or Other Pacific Islander							
/hite							
wo or more races							
ace and ethnicity unknown						0	
otal women	0	0	0	0	0	0	
otal (men+women)	0	0	0	0	0	0	
otal from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alacka Nativa	

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

- · Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

					With Facu	ulty Status			
			On Tanura			Not on Tenure Trac	<u>ck</u>	Without	Total
		Tenured On Tenure Track				<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Non-m	nedical school staff	1,257	580	0	700	0	0	0	2,5
Non-m year	nedical school staff from prior	1,251	588		683				2,5
	Primarily Instruction	1,121	577	0	477	0	0	0	2,1
	Exclusively credit	1,121	577		477				2,1
	Exclusively not-for- credit								
	Combined credit/not-for- credit								
	Instruction/research/public service staff	136	3		223				3
Medic	al school staff	246	102	0	18	0	0	0	3
Medica	al school staff from prior year	249	109		22				3
	Primarily Instruction	184	91	0	9	0	0	0	2
	Exclusively credit	184	91		9				2
	Exclusively not-for-credit								
	Combined credit/not-for- credit								
	Instruction/research/public service staff	62	11		9				
otal c	carried forward from previous	1,503	682	0	718	0	0	0	2,9

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	80	52	132
Hispanic/Latino	129	90	219
American Indian or Alaska Native	1	5	6
Asian	227	130	357
Black or African American	51	79	130
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,199	785	1,984
Two or more races	24	9	33
Race and ethnicity unknown	27	14	41
Total	1,739	1,164	2,903
Total from prior year			2,902

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	80	66	60
Hispanic/Latino	129	29	94
American Indian or Alaska Native	1	1	1
Asian	227	100	138
Black or African American	51	5	23
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,199	187	555
Two or more races	24	3	5
Race and ethnicity unknown	27	7	16
Total men	1,739	398	893

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	52	21	42
Hispanic/Latino	90	25	91
American Indian or Alaska Native	5	1	1
Asian	130	36	118
Black or African American	79	8	54
Native Hawaiian or Other Pacific Islander	0	0	0
White	785	121	550
Two or more races	9	2	10
Race and ethnicity unknown	14	5	8
Total women	1,164	219	874
Total (men+women)	2,903	617	1,767
Total from prior year	2,902	611	1,724

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	1	1	17
American Indian or Alaska Native				
<u>Asian</u>	1		1	4
Black or African American	2	1	4	26
Native Hawaiian or Other Pacific Islander				
White	25	12	20	115
Two or more races				4
Race and ethnicity unknown				3
Total men	29	14	26	169

Women

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			1
Hispanic/Latino	2	2	7	62
American Indian or Alaska Native			1	
Asian		1	3	21
Black or African American	2	4	2	74
Native Hawaiian or Other Pacific Islander				1
White	24	44	32	346
Two or more races				10
Race and ethnicity unknown				6
Total women	29	51	45	521
Total (men+women)	58	65	71	690
Total from prior year	65	68	72	675

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		53	1	
Hispanic/Latino	24	27	136	12	18
American Indian or Alaska Native	2		2		
<u>Asian</u>	15	9	96	2	15
Black or African American	43	14	47	9	10
Native Hawaiian or Other Pacific Islander	1		2		
<u>White</u>	367	158	851	119	124
Two or more races	5	2	30	3	3
Race and ethnicity unknown	1	3	12	4	
Total men	459	213	1,229	150	170

Women

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			29		1
Hispanic/Latino	56	54	122	56	45
American Indian or Alaska Native	1		1		
Asian	17	32	137	1	25
Black or African American	61	69	82	42	56
Native Hawaiian or Other Pacific Islander	1	1	1		
White	534	430	666	208	394
Two or more races	9	8	19	4	5
Race and ethnicity unknown	6	2	10	1	1
Total women	685	596	1,067	312	527

Total	1,144	809	2,296	462	697
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(men+women)					
Total from prior year	1,102	793	2,283	440	654

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1		1	2		265
Hispanic/Latino	49	2	35	49	4	628
American Indian or Alaska Native			2	1		10
<u>Asian</u>	12		8	3	1	632
Black or African American	201		41	47	20	544
Native Hawaiian or Other Pacific Islander	1					6
<u>White</u>	141		189	472	27	4,561
Two or more races	5		2	6		92
Race and ethnicity unknown	3		1	5		82
Total men	413	2	279	585	52	6,820

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien			3			150
Hispanic/Latino	98		150	16		876
American Indian or Alaska Native			2			12
Asian	20		31	1		573
Black or African American	229	2	228	8	1	1,001
Native Hawaiian or Other Pacific Islander	1		1			6
White	225	2	921	51	4	5,337
Two or more races	5		20			101
Race and ethnicity unknown	9		6	1	1	70

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Total women	587	4	1,362	77	6	8,126
Total (men+women)	1,000	6	1,641	662	58	14,946
Total from prior year	1,015	7	1,727	673	63	14,874

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

Non-medical school staff

			1	With <u>Faculty</u>	<u>Status</u>			
6		0		<u>1</u>	ack_	Without	-	
Occupational category	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	95	63		288				446
Public Service staff	112	154		232				498
Archivists, Curators, and Museum Technicians 25-4010							58	58
<u>Librarians and Media Collections Specialists</u> 25-4020	29	36						65
<u>Library Technicians</u> 25-4030							71	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	17			81			527	62
Management Occupations 11-0000	115	16		42			756	929
Business and Financial Operations Occupations 13-0000							693	693
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,644	1,64
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							336	330
Healthcare Practitioners and Technical Occupations 29-0000							248	24
Total	368	269	0	643	0	0	4,333	5,613
Total from prior year	363	283		625			4,291	5,56

Medical school staff

			1	With <u>Faculty</u>	<u> Status</u>			
Occupational category		<u>On</u>		<u>1</u>	Without Faculty	Total		
occupational category	Tenured	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff				171				171
Public Service staff	1	3		1,265				1,269
Archivists, Curators, and Museum Technicians 25-4010								Ó
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							65	65

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Management Occupations 11-0000	11	5		25			174	215
Business and Financial Operations Occupations 13-0000							116	116
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							652	652
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							126	126
Healthcare Practitioners and Technical Occupations 29-0000							449	449
Total	12	8	0	1,461	0	0	1,582	3,063
Total from prior year	13	6		1,423			1,483	2,925

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Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,000	865	135
Sales and Related Occupations 41-0000	6	6	
Office and Administrative Support Occupations 43-0000	1,641	1,314	327
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	662	662	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	58	54	4
Total		2,901	466
Total from prior year		3,011	474

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational category		On		١	Not on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	1,121	577	0	477	0	0	0	2,17
Exclusively credit	1,121	577		477				2,17
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	136	3		223				36
Research staff	95	63		288				44
Public Service staff	112	154		232				49
Archivists, Curators, and Museum Technicians 25-4010							58	5
Librarians and Media Collections Specialists 25-4020	29	36						6
Library Technicians 25-4030							71	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	17			81			527	62
Management Occupations 11-0000	115	16		42			756	92
Business and Financial Operations Occupations 13-0000							693	69
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,644	1,64
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							336	33
Healthcare Practitioners and Technical Occupations 29-0000							248	24
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								86
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								1,31
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								66
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Total								11,05

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
Occupational actorory		On		١	lot on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	rotai
Primarily Instruction	184	91	0	9	0	0	0	28
Exclusively credit	184	91		9				28
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	62	11		9				
Research staff				171				1
Public Service staff	1	3		1,265				1,2
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							65	
Management Occupations 11-0000	11	5		25			174	2
Business and Financial Operations Occupations 13-0000							116	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							652	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							126	1
Healthcare Practitioners and Technical Occupations 29-0000							449	4
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1:
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								3,8

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wo	rked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	187			444		631	631
Associate professors	76			221		297	297
Assistant professors	83		1	237		321	321
Instructors						0	0
Lecturers	80			105		185	185
No academic rank	38			1		39	39
Total men	464	0	1	1,008	0	1,473	1,473

Women

		0	Months wo	rked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	66			152		218	218
Associate professors	61			150		211	211
Assistant professors	109		1	221		331	331
Instructors						0	0
Lecturers	110			150		260	260
No academic rank	43			1		44	44
Total women	389	0	1	674	0	1,064	1,064
			_				
Total (men+women)	853	0	2	1,682	0	2,537	2,537
Total (men+women) full-time non-medical school instructional staff from Part A						2,537	

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months		
Professors	631	37,296,040			72,496,634	100,468,664		
Associate professors	297	10,640,055			25,320,028	33,300,069		
Assistant professors	321	9,056,414		89,158	24,246,334	31,118,887		
Instructors	0					0		
Lecturers	185	7,331,989			7,802,891	13,301,883		
No academic rank	39	3,914,843			76,269	3,012,401		
Total men	1,473	68,239,341	0	89,158	129,942,156	181,201,904		

Women

	T-4-1 -4-ff f	Salary Outlays							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months			
Professors	218	12,883,727			22,530,370	32,193,165			
Associate professors	211	7,769,940			16,108,160	21,935,615			
Assistant professors	331	11,163,430		93,730	20,220,849	28,677,779			
Instructors	0					0			
Lecturers	260	9,673,381			10,376,033	17,631,069			
No academic rank	44	3,660,694			17,160	2,762,681			
Total women	1,064	45,151,172	0	93,730	69,252,572	103,200,308			
Total (men + women)	2,537	113,390,513	0	182,888	199,194,728	284,402,212			

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	631	199,444			163,281	159,221	
Associate professors	297	140,001			114,570	112,121	
Assistant professors	321	109,113		89,158	102,305	96,944	
Instructors	0						
Lecturers	185	91,650			74,313	71,902	
No academic rank	39	103,022			76,269	77,241	
Total men	1,473	147,068		89,158	128,911	123,016	

Women

Women							
Gender and academic rank	Total staff for salary reporting			Annual Averag	Annual Average Salaries		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	218	195,208			148,226	147,675	
Associate professors	211	127,376			107,388	103,960	
Assistant professors	331	102,417		93,730	91,497	86,640	
Instructors	0						
Lecturers	260	87,940			69,174	67,812	
No academic rank	44	85,132			17,160	62,788	
Total women	1,064	116,070		93,730	102,749	96,993	
Total (men+women)	2,537	132,931		91,444	118,427	112,102	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2021-22

51-0000 + 53-0000

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	446	43,736,087
Public Service staff	498	43,561,170
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	819	46,543,939
Management Occupations 11-0000	929	120,798,411
Business and Financial Operations Occupations 13-0000	693	42,392,113
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,644	105,206,430
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	336	21,438,987
Healthcare Practitioners and Technical Occupations 29-0000	248	15,200,076
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	865	30,466,804
Sales and Related Occupations 41-0000	6	218,485
Office and Administrative Support Occupations 43-0000	1,314	58,959,666
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	662	30,554,641
Production, Transportation, and Material Moving Occupations	54	1,997,165

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	1	
<u>Hispanic/Latino</u>	12	1	18
American Indian or Alaska Native			
Asian	11	7	11
Black or African American	10		5
Native Hawaiian or Other Pacific Islander			
White	217	27	70
Two or more races	1		
Race and ethnicity unknown	3	1	1
Total men	258	37	105

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	24	2	13
American Indian or Alaska Native	1		
Asian	11		19
Black or African American	14	5	6
Native Hawaiian or Other Pacific Islander			
White	161	21	54
Two or more races	5		
Race and ethnicity unknown	3	1	
Total women	221	29	92
Total (men+women)	479	66	197
Total from prior year	452	66	197

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American				2	2
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	3	3

omen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					
Hispanic/Latino				3	
American Indian or Alaska Native					
Asian					
Black or African American				3	
Native Hawaiian or Other Pacific Islander					
White	1		1	7	
Two or more races					
Race and ethnicity unknown					
Total women	1	0	1	13	1
Total (men+women)	1	0	1	☑ 16	☑ 1

Total from prior	2	2	26	21
year	3	2	20	31

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

IVICII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			2		1
American Indian or Alaska Native					
<u>Asian</u>			2		1
Black or African American	1		1		1
Native Hawaiian or Other Pacific Islander					
<u>White</u>	3		11	3	5
Two or more races					
Race and ethnicity unknown					
Total men	4	0	16	3	8

Women

voilleii					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino			5	1	2
American Indian or Alaska Native					
Asian			5	1	
Black or African American				1	2
Native Hawaiian or Other Pacific Islander					
White	10	8	26	9	40
Two or more races			2		1
Race and ethnicity unknown			1		2
Total women	10	8	41	12	47

Total	14	8	57	15	55
(

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(men+women)					
Total from prior year	17	11	58	15	53

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino	2		3	1		40
American Indian or Alaska Native						0
<u>Asian</u>						32
Black or African American						20
Native Hawaiian or Other Pacific Islander						0
White			5	1		343
Two or more races						1
Race and ethnicity unknown						5
Total men	2	0	8	2	0	446

Women

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino	11		8	1		70
American Indian or Alaska Native						1
Asian			2			38
Black or African American	4		10			45
Native Hawaiian or Other Pacific Islander						0
White	2		52	2		394
Two or more races						8
Race and ethnicity unknown						7

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Total women	17	0	72	3	0	567
Total (men+women)	19	0	80	5	0	1,013
Total from prior year	25		76	5		1,006

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	230	565	132	927
Hispanic/Latino	48	108	21	177
American Indian or Alaska Native		1		1
Asian	34	86	14	134
Black or African American	22	33	11	66
Native Hawaiian or Other Pacific Islander		1		1
White	259	411	104	774
Two or more races	9	18	4	31
Race and ethnicity unknown	26	48	22	96
Total men	628	1,271	308	2,207

Women

omen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	184	363	140	687
Hispanic/Latino	77	113	32	222
American Indian or Alaska Native	1			1
Asian	42	58	20	120
Black or African American	25	56	26	107
Native Hawaiian or Other Pacific Islander	1			1
White	293	383	178	854
Two or more races	6	20	6	32
Race and ethnicity unknown	29	40	12	81
Total women	658	1,033	414	2,105
Total (men+women)	1,286	2,304	722	4,312
Total from prior year	1,317	2,278	586	4,181

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

Non-medical school staff

			With	Faculty Sta	atus			
Occupational category		<u>On</u>		No	t on Tenure Tra	<u>ck</u>	Without Faculty	Total
Occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	21	4	0	352	0	0	0	377
Exclusively credit	21	4		352				377
Exclusively not-for-credit								C
Combined credit/not-for-credit								C
nstruction/research/public service staff				36				36
Research staff	1			52				53
Public Service staff				73				73
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020								C
<u>Library Technicians</u> 25-4030							1	1
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							14	14
Management Occupations 11-0000	2						9	11
Business and Financial Operations Occupations 13-0000							8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							35	35
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000							20	20
Total	24	4	0	513	0	0	98	639
Total from prior year	25	3		488			120	636

Medical school staff

	1 CONTOCT CLAIT								
	Occupational category	With <u>Faculty Status</u>						MCal a	
Occi			<u>On</u>		Not on Tenure Track			Without Faculty	Total
Occi	pational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Prima	arily Instruction	24	4	0	34	0	0	0	62
	Exclusively credit	24	4		34				62
	Exclusively not-for-credit								0

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21/22, 2.19 FW			II LDO DO	ita Ooliccii	on System			
Combined credit/not-for-credit								0
Instruction/research/public service staff	2			2				4
Research staff				13				13
Public Service staff	1			123				124
Archivists, Curators, and Museum Technicians 25-4010								C
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000	1						2	3
Business and Financial Operations Occupations 13-0000								(
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							22	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	ţ
Healthcare Practitioners and Technical Occupations 29-0000							35	35
Total	28	4	0	172	0	0	66	270
Total from prior year	25	4		175			60	264

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	19	19	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	80	67	13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5	5	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		91	13
PY Total		93	13

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	1,286	1,245	41
Research	2,304	1,961	343
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	722	594	128
Total	4,312	3,800	512
PY Graduate Assistants		3,706	475

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2021

			W	ith Faculty	/ Status			
Occupational category		On			Not on Tenure	Track	Without Faculty	Total
occupational category	Tenured	Tenure Track	MILIITI- Ar		Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	21	4	0	352	0	0	0	377
Exclusively credit	21	4		352				377
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff				36				30
Research staff	1			52				53
Public Service staff				73				73
Archivists, Curators, and Museum Technicians 25-4010							1	•
Librarians and Media Collections Specialists 25-4020								(
Library Technicians 25-4030							1	•
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							14	14
Management Occupations 11-0000	2						9	1
Business and Financial Operations Occupations 13-0000							8	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							35	3:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000							20	20
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								19
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								67
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								ţ
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								3,800
Teaching 25-9044								1,245

	Research	1,961
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	594
Total		4,530

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2021

			W	ith Faculty	/ Status			
Occupational actorony		On			Not on Tenure	Track	Without	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	24	4	0	34	0	0	0	6
Exclusively credit	24	4		34				(
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	2			2				
Research staff				13				1
Public Service staff	1			123				12
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	
Management Occupations 11-0000	1						2	
Business and Financial Operations Occupations 13-0000								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							22	:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	
Healthcare Practitioners and Technical Occupations 29-0000							35	;
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								,
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								5
Teaching								4

IPEDS Data Collection System

	Research	343
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	128
Total		795

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	<u>Indefinite duration</u> (continuing or at-will)	Faculty Status	
Nonresident alien		11		4				15
Hispanic/Latino		1		3				4
American Indian or Alaska Native								0
<u>Asian</u>	1	6		1				8
Black or African American	1	3		1				5
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>								0
<u>White</u>	3	9		9				21
Two or more races								0
Race and ethnicity unknown	1	3		1				5
Total men	6	33	0	19	0	0	0	58

Women

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ck</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		5		1				6
Hispanic/Latino		6		1				7
American Indian or Alaska Native								C
Asian		2		1				3
Black or African American		4		2				•
Native Hawaiian or Other Pacific Islander								
White	2	6		15				23
Two or more races								(
Race and ethnicity unknown		4						4
Total women	2	27	0	20	0	0	0	49

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	15	7	14	
Hispanic/Latino	4	2	7	2
American Indian or Alaska Native	0			
<u>Asian</u>	8	2	6	
Black or African American	5		1	2
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	21		23	10
Two or more races	0			
Race and ethnicity unknown	5		6	1
Total men	58	11	57	15

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	4	6	2
Hispanic/Latino	7	1	9	4
American Indian or Alaska Native	0			
Asian	3		6	1
Black or African American	6		8	10
Native Hawaiian or Other Pacific Islander	0			
White	23	5	27	33
Two or more races	0			
Race and ethnicity unknown	4	1	2	2
Total women	49	11	58	52
Total (men+women)	107	22	115	67

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		3		
Hispanic/Latino	1	3	10	1	7
American Indian or Alaska Native					
<u>Asian</u>		1	4		4
Black or African American	5	1	5	1	2
Native Hawaiian or Other Pacific Islander					
<u>White</u>	9	16	48	10	26
Two or more races					
Race and ethnicity unknown	1	1	3	3	
Total men	17	22	73	15	39

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			5		
Hispanic/Latino	1	5	10	13	6
American Indian or Alaska Native					
Asian		1	13	1	7
Black or African American	1	5	3	2	6
Native Hawaiian or Other Pacific Islander		1			
White	16	23	37	25	36
Two or more races					
Race and ethnicity unknown	3		1		1
Total women	21	35	69	41	56

Total	38	57	142	56	95
,					

(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						40
Hispanic/Latino	10		6	2	2	57
American Indian or Alaska Native			1			1
<u>Asian</u>			1			26
Black or African American	11		3		1	37
Native Hawaiian or Other Pacific Islander						0
White	15		20	24	3	225
Two or more races						0
Race and ethnicity unknown	3			3		26
Total men	39	0	31	29	6	412

Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien			1			24
Hispanic/Latino	6		14	1		77
American Indian or Alaska Native						0
Asian	1		5			38
Black or African American	14		16	3		74
Native Hawaiian or Other Pacific Islander						1
White	31	1	64	4	1	326
Two or more races	1					1

IPEDS Data Collection System

Race and ethnicity unknown	5		5		1	25
Total women	58	1	105	8	2	566
Total (men+women)	97	1	136	37	8	978

Institution: University of Florida (134130)	User ID: 88G4439
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: University of Florida (134130)

User ID: 88G4439

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:									
0	Keyholder	0	SFA Contact		0	HR Contact			
0	Finance Contact	0	Academic Libr	ary Contact	•	Other			
Name:	Noelle Mecoli								
Email: nmecoli@aa.ufl.edu									
How many staff from you	ur institution only were involved in the	data collection and re	eporting process	s of this survey compone	ent?				
3.00	Number of Staff (including yourself)								
	and others from your institution only collecting data for state and other rep	•	steps below wh	en responding to this su	rvey com	ponent?			
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data								
Your office	16.00 hours	2.00	hours	6.00	hours	7.00 hours			
Other offices	1.00 hours		hours		hours	hours			

Institution: University of Florida (134130)

User ID: 88G4439

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	d values	FTE staff	
	Number of full-time staff	Number of part-time staff		
otal number of staff	14,946	1,013	15,284	
Instructional Staff	2,903	479	3,063	
Primary Instruction	2,459	439	2,605	
Exclusively credit	2,459	439	2,605	
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	444	40	457	
Research Staff	617	66	639	
Public Service Staff	1,767	197	1,833	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	884	18	890	
Librarians, Curators, and Archivists SOC 25-4000	194	2	19	
Archivists, Curators, and Museum Technicians SOC 25-4010	58	1	58	
Librarians SOC 25-4020	65	0	6	
Library Technicians SOC 25-4030	71	1	7	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	690	16	69	
Management Occupations SOC 11-0000	1,144	14	1,14	
Business and Financial Operations Occupations SOC 13-0000	809	8	81:	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,296	57	2,31	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	462	15	46	
Healthcare Practitioners and Technical Occupations SOC 29-0000	697	55	71	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1,000	19	1,00	
Sales and Related Occupations	6	0		

Office and Administrative Support Occupations SOC 43-0000	1,641	80	1,668
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	662	5	664
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	58	0	58

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	Salaries of full-time instructional staff by contract length and academic rank: Academic year									
	Months	s Covered	by Annua	l Salary	Total	Total		Weighted		
Academic rank	12 months		9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries			
All Ranks	853		2	1,682	2,537	25,394	\$312,768,129	\$12,317		
Professor	253			596	849	8,400	\$145,206,771	\$17,287		
Associate professor	137			371	508	4,983	\$59,838,183	\$12,008		
Assistant professor	192		2	458	652	6,446	\$64,869,915	\$10,064		
Instructor										
Lecturer	190			255	445	4,575	\$35,184,294	\$7,691		
No academic rank	81			2	83	990	\$7,668,966	\$7,746		

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Florida (134130)

User ID: 88G4439

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time women (9 months) No academic rank earning \$17,160 average per year. In the the prior year you reported full-time women (9 months) No academic rank earning \$72,859 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	This data is correct and only has 1 employee for last year and this year and were different employees. FT adjunct at 9mo.	The lower salary	for this yea	r is confirmed as a
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$159,221. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The salary figures are confirmed.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$147,675. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	The salary figures are confirmed.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: G2 - Sa	lary Outlays, Instructional Staff			
Perform Edits	You reported full-time men (9 months) Professor earning \$72,496,634 in total outlays. This equates to \$18,142.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary sum is confirmed. This is a mix of faculty in various disciplines with a range of salaries.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$22,530,370 in total outlays. This equates to \$16,469.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary sum is confirmed. This is a mix of faculty in various disciplines with a range of salaries.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$37,296,040 in total outlays. This equates to \$16,620.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary sum is confirmed. This is a mix of faculty in various disciplines with a range of salaries.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$12,883,727 in total outlays. This equates to \$16,267.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary sum is confirmed. This is a mix of faculty in various disciplines with a range of salaries.			

Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Screen: D - PT Staff, Occupation - 2							
Screen Entry	This number(16) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387) Yes						
Reason	Part-time staff will fluctuate based on need and circumstances of employees.						
Screen Entry	This number(18) is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason Part-time staff will fluctuate based on need and circumstances of employees.							